Blending Team-based learning with Mastery grading

Jeff Ford

Gustavus Adolphus College

1. What problems do we want to address?

- 2. Team-based Learning
- 3. Mastery Grading
- 4. Results and student feedback

What problems do we want to address?

• Avoid lectures

- Avoid lectures
- Get students participating

- Avoid lectures
- Get students participating
- Provide a supportive environment for asking questions

• Students earn grades, rather than feeling that it's at the whim of the professor

- Students earn grades, rather than feeling that it's at the whim of the professor
- What is the advantage of coming to class?

- Students earn grades, rather than feeling that it's at the whim of the professor
- What is the advantage of coming to class?
- Productive failures!

• What skills are needed for the next semester?

- What skills are needed for the next semester?
- Does the grade really reflect mastery?

- What skills are needed for the next semester?
- Does the grade really reflect mastery?
- Did the student get more out of the course than just the content?

Team-based Learning

• Students are required to prepare ahead of class, and are held accountable for doing so.

- Students are required to prepare ahead of class, and are held accountable for doing so.
- All in-class work is in teams (not groups!), which do not change throughout the semester.

- Students are required to prepare ahead of class, and are held accountable for doing so.
- All in-class work is in teams (not groups!), which do not change throughout the semester.
- Peer-evaluation ensures that student's grades are directly related to their level of group participation.

• Explain why the course is structured differently from what students may find typical.

- Explain why the course is structured differently from what students may find typical.
- Focus on the goals of a college education, and how the course structure supports those goals.

- Explain why the course is structured differently from what students may find typical.
- Focus on the goals of a college education, and how the course structure supports those goals.
- Reference the need for personal accountability in earning the desired grade.

- Explain why the course is structured differently from what students may find typical.
- Focus on the goals of a college education, and how the course structure supports those goals.
- Reference the need for personal accountability in earning the desired grade.
- Give students time with their teams.

- Explain why the course is structured differently from what students may find typical.
- Focus on the goals of a college education, and how the course structure supports those goals.
- Reference the need for personal accountability in earning the desired grade.
- Give students time with their teams.
- Provide plenty of detail, as the grading structure tends to be complicated.

• An initial survey of students is helpful in creating teams.

- An initial survey of students is helpful in creating teams.
- Spread out ability/confidence levels.

- An initial survey of students is helpful in creating teams.
- Spread out ability/confidence levels.
- Teams last for the entire semesters.

- An initial survey of students is helpful in creating teams.
- Spread out ability/confidence levels.
- Teams last for the entire semesters.
- Peer evaluations that affect final grades keep students accountable to their teams.

• Readings are posted well in advance.

- Readings are posted well in advance.
- Students are given the expectation that the work is to be completed before class.

- Readings are posted well in advance.
- Students are given the expectation that the work is to be completed before class.
- The preparation can be more than just a textbook.

- Readings are posted well in advance.
- Students are given the expectation that the work is to be completed before class.
- The preparation can be more than just a textbook.
- Videos, instructor created or otherwise, are helpful.

- Readings are posted well in advance.
- Students are given the expectation that the work is to be completed before class.
- The preparation can be more than just a textbook.
- Videos, instructor created or otherwise, are helpful.
- Accountability is pushed to the students, and checked via readiness assessments.

- Readings are posted well in advance.
- Students are given the expectation that the work is to be completed before class.
- The preparation can be more than just a textbook.
- Videos, instructor created or otherwise, are helpful.
- Accountability is pushed to the students, and checked via readiness assessments.
- Feedback should be immediate when a student arrives unprepared.

• Multiple choice assessments, given following each reading/preparation assignments.

- Multiple choice assessments, given following each reading/preparation assignments.
- The quizzes are given to the students as individuals (iRAT), then the same quiz is given to the team (tRAT).

- Multiple choice assessments, given following each reading/preparation assignments.
- The quizzes are given to the students as individuals (iRAT), then the same quiz is given to the team (tRAT).
- Grade the iRAT while the team is completing the tRAT.

- Multiple choice assessments, given following each reading/preparation assignments.
- The quizzes are given to the students as individuals (iRAT), then the same quiz is given to the team (tRAT).
- Grade the iRAT while the team is completing the tRAT.
- Zipgrade helps with quickly scoring the iRAT, while keeping the solutions a secret until after the tRAT is finished.

- Multiple choice assessments, given following each reading/preparation assignments.
- The quizzes are given to the students as individuals (iRAT), then the same quiz is given to the team (tRAT).
- Grade the iRAT while the team is completing the tRAT.
- Zipgrade helps with quickly scoring the iRAT, while keeping the solutions a secret until after the tRAT is finished.
- Scratch off sheets for the tRAT give immediate feedback.

Three of these might be descriptions of tangent lines. One is definitely not. Pick the one that can't be a tangent line.

- 1. A line touching a curve exactly once.
- 2. A line intersecting a curve twice.
- 3. A line intersecting a circle twice.
- 4. A horizontal line touching a circle.

Suppose $\lim_{x\to a^+} f(x) = 1$ and $\lim_{x\to a^-} f(x) = 2$. Which of these is definitely true?

- 1. The function is continous at x = a.
- 2. The limit $\lim_{x\to a} f(x)$ does not exist.
- 3. The function stops existing at x = a
- 4. Kevin Bacon

Why can't we use the Direct Substitution Property (just plugging in the value) in evaluating this limit?

$$\lim_{x \to 2} \frac{x^3 - 7x + 6}{x^2 - 4}$$

- 1. The denominator evaluates to 0.
- 2. The function is rational.
- 3. The numerator evaluates to 0.
- 4. The function is not a polynomial.

Mastery Grading

• Students are presented with a list of all learning objectives for the course on the first day.

- Students are presented with a list of all learning objectives for the course on the first day.
- Objectives are tested every 2 weeks, and graded on a 1 point scale.

- Students are presented with a list of all learning objectives for the course on the first day.
- Objectives are tested every 2 weeks, and graded on a 1 point scale.
- Objectives that are missed may be re-attempted on each assessment.

- Students are presented with a list of all learning objectives for the course on the first day.
- Objectives are tested every 2 weeks, and graded on a 1 point scale.
- Objectives that are missed may be re-attempted on each assessment.
- Students have individual folders so they know what objectives still need to be met.

- Students are presented with a list of all learning objectives for the course on the first day.
- Objectives are tested every 2 weeks, and graded on a 1 point scale.
- Objectives that are missed may be re-attempted on each assessment.
- Students have individual folders so they know what objectives still need to be met.
- Each assessment contains all previously tested objectives.

- Students are presented with a list of all learning objectives for the course on the first day.
- Objectives are tested every 2 weeks, and graded on a 1 point scale.
- Objectives that are missed may be re-attempted on each assessment.
- Students have individual folders so they know what objectives still need to be met.
- Each assessment contains all previously tested objectives.
- The final exam includes all objectives, and gives students a chance to show any previous missed objectives have been mastered.

- Show, via the definition, that a function is continuous at a point.
- Calculate an antiderivative of a polynomial function.
- Use the 1st derivative test to classify extrema of a function.
- Evaluate an indefinite integral using substitution.

A single problem might allow students to pass multiple standards.

- A 1.5m tall woman is walking towards a 10m tall lightpost at 2 m/s. How fast is the length of her shadow changing when she is 10m away from the post?
 - Correctly set up a problem involving at least two related rates.
 - Solve a problem involving at least two related rates.
 - Correctly find the derivative of an implicit function.
 - Calculate the derivative of a polynomial function using the power rule.

Results and student feedback

Benefits of the method

• Understanding the course content - most importantly, this can be done without lectures. Students are given the readings and the RATs assess student understanding (first, individually and then with their team).

- Understanding the course content most importantly, this can be done without lectures. Students are given the readings and the RATs assess student understanding (first, individually and then with their team).
- The immediate feedback lets the instructor know what gaps exist in understanding after the readings.

- Understanding the course content most importantly, this can be done without lectures. Students are given the readings and the RATs assess student understanding (first, individually and then with their team).
- The immediate feedback lets the instructor know what gaps exist in understanding after the readings.
- Team activities leave room for more complex applications, rather than just drilling skills.

- Understanding the course content most importantly, this can be done without lectures. Students are given the readings and the RATs assess student understanding (first, individually and then with their team).
- The immediate feedback lets the instructor know what gaps exist in understanding after the readings.
- Team activities leave room for more complex applications, rather than just drilling skills.
- Developing the skills for working effectively on a team crucial skills to prepare our students for careers after college.

• Students become comfortable with failure. Getting an answer wrong is an opportunity to improve, rather than something for which they are penalized.

- Students become comfortable with failure. Getting an answer wrong is an opportunity to improve, rather than something for which they are penalized.
- A student who passes this course can be safely said to have fully mastered at least 70% of the content. This avoids the issue of a student who has passed the course through partial credit, without fully mastering any skills.

- Students become comfortable with failure. Getting an answer wrong is an opportunity to improve, rather than something for which they are penalized.
- A student who passes this course can be safely said to have fully mastered at least 70% of the content. This avoids the issue of a student who has passed the course through partial credit, without fully mastering any skills.
- Students report feeling accountable to their team-mates, which increase attendance and engagement.

- Students become comfortable with failure. Getting an answer wrong is an opportunity to improve, rather than something for which they are penalized.
- A student who passes this course can be safely said to have fully mastered at least 70% of the content. This avoids the issue of a student who has passed the course through partial credit, without fully mastering any skills.
- Students report feeling accountable to their team-mates, which increase attendance and engagement.
- Students report feeling lower anxiety in the course, because their failures have the opportunity to be productive.